

# **Caversham Globe** **Equal Opportunities Statement**

## **Background**

Caversham Globe is a local community-based environmental group. It undertakes a variety of activities including meetings, walks and practical tasks.

All members of Caversham Globe are volunteers whose time and effort is given freely. In accordance with its constitution, Caversham Globe is open to all and makes no charge for membership.

## **Purpose**

The purpose of this statement is to encourage membership of Caversham Globe and, in as far as is practically possible, participation in its activities, free from discrimination, prejudice, intolerance or harassment of any form.

## **Membership**

Caversham Globe recognises the diverse nature of the local community and believes in the need to involve all sections of that community if its aims are to be achieved. Caversham Globe is open to all members of the community and actively encourages participation in its activities.

## **Volunteers**

Caversham Globe aims to provide an environment in which all participants feel equally valued.

Caversham Globe will endeavour to ensure its activities are undertaken free from discrimination, prejudice, intolerance or harassment of any form.

## **Implementation**

Caversham Globe will circulate this statement to its members and expects the actions of its members to be consistent with this statement.

## **Review**

Caversham Globe will regularly review this statement and take whatever additional measures may be deemed necessary at that time.